

CY 2025 Payroll Integrations Calendar

Month	Payroll Type	Pay Period	Deduction Files Due By*	Payroll Close	Payment Date
January	BWK	12/22 - 1/4	1/3	1/8	1/10
January	BWK	1/5 - 1/18	1/17	1/22	1/24
January	MON/STP	1/1 - 1/31	1/24	1/29	1/31
February	BWK	1/19 - 2/1	1/31	2/5	2/7
February	BWK	2/2 - 2/15	2/14	2/19	2/21
February	MON/STP	2/1 - 2/28	2/21	2/26	2/28
March	BWK	2/16 - 3/1	2/28	3/5	3/7
March	BWK	3/2 - 3/15	3/14	3/19	3/21
March	MON/STP	3/1 - 3/31	3/21	3/27	3/31
April	BWK	03/16 - 3/29	3/28	4/2	4/4
April	BWK	3/30 - 4/12	4/11	4/16	4/18
April	MON/STP	4/1 - 4/30	4/24	4/28	4/30
May	BWK	4/13 - 4/26	4/25	4/30	5/2
May	BWK	4/27 - 5/10	5/9	5/14	5/16
May	BWK	5/11 - 5/24	5/23	5/28	5/30
May	MON/STP	5/1 - 5/31	5/22	5/27	5/30
June	BWK	5/25 - 6/7	6/6	6/11	6/13
June	BWK	6/8 - 6/21	6/20	6/25	6/27
June	MON/STP	6/1 - 6/30	6/23	6/26	6/30
July	BWK	6/22 - 7/5	7/3	7/9	7/11
July	BWK	7/6 - 7/19	7/18	7/23	7/25
July	MON/STP	7/1 - 7/31	7/24	7/29	7/31
August	BWK	7/20 - 8/2	8/1	8/6	8/8
August	BWK	8/3 - 8/16	8/15	8/20	8/22
August	MON/STP	8/1 - 8/31	8/22	8/27	8/29
September	BWK	8/17 - 8/30	8/29	9/3	9/5
September	BWK	8/31 - 9/13	9/12	9/17	9/19
September	MON/STP	9/1 - 9/30	9/23	9/26	9/30
October	BWK	9/14 - 9/27	9/26	10/1	10/3
October	BWK	9/28 - 10/11	10/10	10/15	10/17
October	BWK	10/12 - 10/25	10/24	10/29	10/31
October	MON/STP	10/01 - 10/31	10/23	10/28	10/31
November	BWK	10/26 - 11/8	11/7	11/12	11/14
November	BWK	11/9 - 11/22	11/19	11/24	11/26
November	MON/STP	11/01 - 11/30	11/18	11/21	11/26
December	BWK	11/23 - 12/6	12/5	12/10	12/12
December	BWK	12/7 - 12/20	12/18	12/23 3PM Close	12/26
December	MON/STP	12/01 - 12/31	12/22	12/26	12/30

*Deduction Files Due dates are 3 business days prior to Payroll close - providing time to resolve issues and generate/send new files, if necessary

Please Note: Files are due by the time noted above, but can be received prior to that date, as long as the previous payroll close for that payroll type has completed